

REASONS FOR NON-SELECTION CODES

Note: More than one item may be appropriate.

CANDIDATE'S CHOICE

- A-1 Would not relocate
- A-2 Accepted another job
- A-3 Offered the position, but declined
- A-4 Asked not to be considered
- A-5 Accepted another position within the University
- A-6 Not available for interview
- A-7 No job opportunity for spouse
- A-8 Candidate requires a higher salary than authorized
- A-9 Not available for full-time employment at the start of the project period or semester
- A-10 Failed to submit transcript/letter of recommendations required
- A-11 Failed to respond to requests for additional information
- A-12 Recommendations not submitted in time to be processed and considered for the position
- A-13 Position advertised as junior level, but candidate interested in senior level only
- A-14 See attached explanation

DEGREE

- B-1 Did not possess academic qualifications advertised
- B-2 Did not possess a terminal degree
- B-3 Not making satisfactory and timely progress toward a degree
- B-4 Degree in a field not compatible with the needs of the department as advertised
- B-5 Dissertation not completed and insufficient evidence that it will be by the end of the year
- B-6 See attached explanation

MISCELLANEOUS

- E-1 History of difficult interpersonal relations (Use only in rare instances when a history exists and can be documented. Use cautiously, as racism and sexism are sometimes related to this difficulty.)
- E-2 Potential conflict of interest with campus interests
- E-3 Candidate qualified for the position, but quality of technical skills was higher in the candidate selected

ADMINISTRATION / STAFF

- F-1 Candidate did not possess the degree(s) advertised
- F-2 Candidate's experience was outside the primary responsibilities of the position as advertised
- F-4 Candidate qualified for the position and would be considered for the position if the first choice declined (Department may be required to offer position to such a candidate if the first choice declines)
- F-5 Candidate's contributions in the service area were insufficient, including lack of participation in departmental or university committees
- F-6 Candidate did not have a demonstrated record of obtaining external funding (Use only when the job description mentions it and the candidate selected had such a record)
- F-7 Candidate had insufficient or inappropriate administrative experience
- F-8 See attached explanation