

**THE UNIVERSITY OF TULSA**  
**SEARCH AND SELECTION PROCEDURES**  
**FOR**  
**ADMINISTRATIVE / PROFESSIONAL / HOURLY POSITIONS**

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## Table of Contents

General Information	1
Affirmative Action Statement	1 - 2
Search and Selection Procedures for Administrative / Professional / Hourly Positions	3 - 11
A. Notification of a Vacancy	3
B. Establishing the Position	3
C. Temporary Help	3 - 4
D. Initiating the Search	4 - 5
E. Vacancy Recruiting and Advertising	5
F. Applicant Review and Candidate Selection	6
G. Communicating with Applicants	6
H. The Interview Process	7
I. Reference Checks	7 - 8
J. Selection Decision	8
K. Hiring Process	9
L. Salary Issues	9
M. Extending an Offer	9 - 10
N. Acceptance of Offer	10
O. Promotions and Transfers	10 - 11
P. New Employee Procedures	11
Q. Exceptions	11
Appendix A – The Charge of the Search Committee	12
Appendix B – List of University Posting Locations	13
Appendix C – EEO/AA Vacancy Posting Organizations	14
Appendix D – Advertising Resources	15 -16
Appendix E – Sample Position Advertisement	17
Appendix F – Sample Acknowledgment Letter	18
Appendix G – Reasons for Non-Selection Codes	19 - 20
Appendix H – Guidelines for Effective Interviewing	21 - 27
Appendix I – Sample Offer Letter	28
Form A – Hiring Requisition for Administrative/Professional Positions	29
Form B – Hiring Requisition for Hourly Positions	30

Form C – Job Description	31
Form D – Search and Selection Plan for Permanent Appointments	32
Form E – Request to Modify Search Process	33
Form F – Vacancy Notice	34
Form G – EEO/AA Applicant Tracking	35
Form H – Applicant Flow Log	36
Form I – EEO/AA Analysis	37
Form J –Application for Employment	38 - 41
Form K – Applicant Reference Verification	42