

MANAGEMENT WITH HUMAN RESOURCES

ABOUT A DEGREE IN MANAGEMENT – HUMAN RESOURCES

Students majoring in Business Management with a specialization in Human Resource Management help organizations attract, motivate, and retain the most qualified employees and match them to jobs for which they are best suited. Today's human resource professionals also help consult with executives on the strategic direction as it relates to their employees. HR managers can help increase the bottom line for these companies by increasing the job satisfaction and productivity of their employees.

CAREER OPPORTUNITIES

Human Resource Management
Occupational Analyst
Recruiter
Employee Welfare Manager

Benefits Manager
Labor Relations Manager
Interviewer
Training & Development Manager

Retail Management
Placement Manager
Compensation & Benefits Specialist
Dispute Resolution Specialist

RELATED SKILLS

Communication
Decision Making
Loyalty
Confidentiality

Organization
Interpersonal
Supervision

Leader
Problem Solving
Technology

HIRING INSTITUTIONS

Corporations
Government Agencies
Financial Services
Hospitals
Colleges/Universities

Non-profit Organizations
Banking Institutions
Pharmaceutical Firms
Consulting Firms
Media Companies

Retailers
Manufacturing
Energy Providers
Service Firms

JOB OUTLOOK

Overall employment is projected to grow by 22 percent between 2008 and 2018, much faster than the average for all occupations. Legislation and court rulings revising standards in various areas—occupational safety and health, equal employment opportunity, wages, healthcare, retirement plans, and family leave, among others—will increase demand for human resources, training, and labor relations experts. Rising healthcare costs and a growing number of healthcare coverage options should continue to spur demand for specialists to develop creative compensation and benefits packages that companies can offer prospective employees.

(Source: Bureau of Labor Statistics)

WORK ENVIRONMENT

Human resources personnel usually work in clean, pleasant, and comfortable office settings. Arbitrators and mediators many of whom work independently may work out of home offices. Although most human resources, training, and labor relations managers and specialists work in the office, some travel extensively. For example, recruiters regularly attend professional meetings, participate in job fairs, and visit college campuses to interview prospective employees. Arbitrators and mediators often must travel to the site chosen for negotiations. Trainers and other specialists may travel to regional, satellite, or international offices of a company to meet with employees who work outside of the main corporate office. Many human resources, training, and labor relations managers and specialists work a standard 40-hour week. However, longer hours might be necessary for some workers—for example, labor relations managers and specialists, arbitrators, and mediators—when contract agreements or dispute resolutions are being negotiated.

(Source: Bureau of Labor Statistics)

DISCLAIMER: These companies are not associated with, sponsored, or endorsed by The University of Tulsa. This sheet is provided simply as a suggestion for students conducting their own job search, not as a decision-making aid. Students should consult with counselors, parents, and/or other trusted sources before making a decision regarding a job or internship acceptance.

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