TITLE IX COORDINATOR

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance…"
20 U.S.C. § 1681

Title IX of the Education Amendments of 1972 (Title IX) prohibits discrimination based on gender in educational programs which receive federal financial assistance. Athletics are one component of Title IX. Other programs and activities which may be included are: recruitment, admissions, financial aid, and scholarships; course offerings and access; hiring and retention; and benefits and leave. Title IX also protects students and employees, both male and female, from unlawful sexual harassment in school programs and activities.

Pursuant to Title IX of the Education Amendments of 1972 and 34 C.F.R. Part 106, The University of Tulsa's Title IX Coordinator is the designated agent of the University with primary responsibility for coordinating University Title IX compliance efforts. The Title IX Coordinator's responsibilities are critical to the development, implementation, and monitoring of meaningful efforts to comply with Title IX legislation, regulation, and case law. The Title IX Coordinator oversees monitoring of University policy in relation to Title IX law developments; implementation of grievance procedures, including notification, investigation and disposition of complaints; provision of educational materials and training for the campus community; conducting and/or coordinating investigations of complaints received pursuant to Title IX; ensuring a fair and neutral process for all parties; monitoring all of other aspects of the University's Title IX compliance.

Individuals with questions or concerns about Title IX, and/or those who wish to file a complaint of non-compliance, may contact the University's Title IX Coordinator. Anyone that who has a complaint (regardless of whether it's against a student, staff, faculty visitor, or otherwise), should feel free to contact the Title IX Coordinator, Wayne Paulison, directly if for any reason they are uncomfortable about initiating a complaint with the designated Deputy Coordinator.

The University of Tulsa has grievance procedures for anyone who is dissatisfied with how her/his case was handled by someone within the Title IX complaint system.

Wayne Paulison
Associate Vice President of Human Resources & Risk Management
Fisher Hall East, Suite 103
The University of Tulsa
800 South Tucker Drive
Tulsa, OK 74104-3189
Phone: (918) 631-2616
Fax: (918) 631-3543
Email: wayne-paulison@utulsa.edu

Duties and Responsibilities: Monitoring and oversight of overall implementation of Title IX Compliance at the University, including coordination of training, education, communications, and administration of grievance procedures for faculty, staff, students and other members of the University community.

STUDENTS

If you have a complaint against a TU student for sexual harassment, harassment, sex discrimination, or sexual assault, you should contact the AVP – Dean of Students, Yolanda Taylor.

The AVP – Dean of Students, Yolanda Taylor, is responsible for Title IX compliance for matters involving students, including training, education, communication, and administration of the grievance procedures for all complaints against TU students.

Title IX Deputy Coordinator – Students

Yolanda Taylor
Associate Vice President of Enrollment & Student Services – Dean of Students
Holmes Student Center 59
The University of Tulsa
800 South Tucker Drive
Tulsa, OK 74104-3189
Phone: (918) 631-2327
Fax: (18) 631-2788
Email: yolanda-taylor@utulsa.edu

ATHLETICS

Complaints against TU Students and Employees in Athletics - If you have a complaint against a TU student, coach or administrator for sexual harassment, harassment, sex discrimination, or sexual assault, you may contact one of the offices listed above, or you may contact the Executive Senior Associate Athletic Director – Senior Woman Administrator, Crista Troester, who will facilitate the handling of the complaint with the appropriate office.

Gender Equity in Athletics - If you have a complaint about gender equity in TU Athletic Programs, you should contact the Executive Senior Associate Athletic Director – Senior Woman Administrator, Crista Troester, who is responsible for Title IX Compliance matters related to gender equity in TU athletic programs.

Title IX Deputy Coordinator – Athletes

Crista Troester
Executive Senior Associate Athletic Director – Senior Woman's Administrator
Mabee Gym Athletics
The University of Tulsa
800 South Tucker Drive
Tulsa, OK 74104-3189
Phone: (918) 631-3507
Fax: (918) 631-3670
Email: crista-troester@utulsa.edu

FACULTY

If you have a complaint against a TU faculty member (including instructors, adjuncts, and graduate assistants) for sexual harassment, harassment, sex discrimination, or sexual assault, you should contact the AVP for Academic Affairs – Senior Vice Provost, Winona Tanaka.

Title IX Deputy Coordinator – Faculty

Winona Tanaka
Associate Vice President for Academic Affairs & Senior Vice Provost
Collins Administration Building 2130
The University of Tulsa
800 South Tucker Drive
Tulsa, OK 74104-3189
Phone: (918) 631-3054
Fax: (918) 631-2721
Email: winona-tanaka@utulsa.edu

ADMINISTRATIVE/PROFESSIONAL

If you have a complaint against a TU staff member or visitor for sexual harassment, harassment, sex discrimination, or sexual assault, you should contact the Associate Vice President of Human Resources & Risk Management, Wayne Paulison, in the Office of Human Resources & Risk Management.

The Office of Human Resources & Risk Management is responsible for Title IX compliance for matters involving faculty and staff, including training, education, communications, and administration of the grievance procedures for all complaints against staff and visitors, including those complaints filed by students.

Title IX – Deputy Coordinator – Staff (Administrative/Professional & Hourly)

Wayne Paulison
Associate Vice President of Human Resources & Risk Management
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800 South Tucker Drive
Tulsa, OK 74104-3189
Phone: (918) 631-2616
Fax: (918) 631-3543
Email: wayne-paulison@utulsa.edu

STUDY ABROAD

If you have a complaint of sexual harassment, harassment, sex discrimination, or sexual assault should occur on a study abroad trip, you should contact the Vice Provost for the Center for Global Education – Cheryl Matherly. Once Ms. Matherly receives a complaint, she will immediately forward the information to the appropriate Deputy Coordinator so the investigating process may begin.

Title IX Deputy Coordinator – Study Abroad

Cheryl Matherly
Vice Provost for the Center for Global Education
CGE Building
The University of Tulsa
800 South Tucker Drive
Tulsa, OK 74104-3189
Phone: (918) 631-3225
Fax: (918) 631-2158
Email: cheryl-matherly@utulsa.edu